



Voting Results for the 2020 Annual General Meeting (May 20, 2020)

Luxembourg / ISIN LU0307018795

Presence of voting rights: 47.873%

Agenda Item	Yes	No	Abstentions	Share of assenting votes
1. Presentation of the statutory management report and consolidated management report for the fiscal year ended 31 December 2019.	21,579,263	0	152,507	100.00%
2. Presentation of the reports by the auditors of the Company in respect of the statutory financial statements of the Company and in respect of the consolidated financial statements of the Company and its Group for the fiscal year ended 31 December 2019.	21,579,263	0	152,507	100.00%
3. Approval of the statutory financial statements of the Company for the fiscal year ended 31 December 2019.	21,579,263	0	152,507	100.00%
4. Approval of the consolidated financial statements of the Company and its Group for the fiscal year ended 31 December 2019.	21,579,263	0	152,507	100.00%
5. Resolution concerning the allocation of the results of the Company for the fiscal year ended 31 December 2019.	21,731,770	0	0	100.00%
6. Discharge of each of the persons that have acted as director of the Company during the fiscal year ended on 31 December 2019, i.e. Dr. Martin Kleinschmitt, Martina Merz, Detlef Borghardt, Jack Gisinger, Anja Kleyboldt, Ingrid Jägering and Carsten Reinhardt.	21,572,739	1,930	157,101	99.99%
7. Discharge to the external auditors of the Company, PricewaterhouseCoopers Société coopérative, for and in connection with their mandate carried out as external auditor pertaining to the fiscal year ended 31 December 2019.	21,549,198	25,471	157,101	99.88%
8. Renewal of the mandate of the external auditors of the Company, PricewaterhouseCoopers Société coopérative until the ordinary Annual General Meeting of the shareholders of the Company in respect of the fiscal year ending on 31 December 2020 or until the transfer of the Company to Germany.	21,645,850	85,920	0	99.60%
9. Acknowledgment of the resignation of Jack Gisinger as member of the Board of Directors.	21,731,770	0	0	100.00%
10. Approval of the appointment of the mandate of Ingrid Jägering as new member of the Board of Directors of the Company until the ordinary Annual General Meeting of the shareholders of the Company in respect of the fiscal year ending on 31 December 2020.	21,676,460	55,310	0	99.75%



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11. Approval (advisory vote) of the proposed remuneration policy of the Board of Directors of the Company.	15,268,246	6,463,524	0	70.26%
12. Approval (advisory vote) of the remuneration report of the Company for the fiscal year ended 31 December 2019.	20,385,346	1,346,424	0	93.80%

SAF-HOLLAND SE

The Board of Directors